

KATHLEEN M. PHILLIPS
MARK RICHARD *
OSNAT K. RIND
CHRISTINA GORNAIL
LUCIA PIVA
HOLLY OLIVA-VAN HORSTEN **
*Also Admitted in DC & NY
**Board Certified Labor And Employment Law
OF COUNSEL:
LIBBY HERRERA-NAVARRETE, P.A.



PHILLIPS, RICHARD & RIND, P.A.
ATTORNEYS AT LAW

IUOE LOCAL 487 FRINGE BENEFIT TRUST FUNDS

Trustees' Report¹

Thursday, November 9, 2023

COLLECTIONS²

Florida Rigging & Crane Company

Referenced for service fees

The Administrators sent a demand letter on July 19, 2023 in the amount of \$499.69 for the late payment of March and April 2023 contributions (\$218.21 and \$281.48, respectively). Fund counsel's office sent a subsequent demand letter on July 24, 2023 via Certified Mail for the total amount of \$809.69, inclusive of attorney's fees in the amount of \$310. On 8/9/2023, Administrators confirmed that a payment of \$499.69 was received on 8/3/2023, but employer did not include the \$310 assessed in attorney's fees. A letter will be sent to the employer for that amount. **On August 11, 2023, fund counsel's office sent a demand letter via Certified mail asking for the \$310.00 owed in attorney's fees. The administrators confirmed that no payment has been received to date.**

Able Logistics South, LLC

Referenced for service fees

The Administrators sent a demand letter on September 27, 2023 in the amount of \$194.88 for the late payment of July 2023 contributions, and a letter on October 12, 2023 in the amount of \$232.47 for the late payment of August 2023. On 11/6/2023, Administrators confirmed that Able Logistics had made payments for the full outstanding amount and no monies are due.

¹ **Confidentiality:** The information contained in this report is intended for the use of the Trustees of the above-designated Funds. It is an attorney-client communication and, as such, is privileged and confidential. Review by anyone other than a designated Trustee is prohibited, as is dissemination, distribution or copying of this report.

² **Collection Policy:** Per the policy of this board, the threshold for collection of service fees is \$250. Waivers of service fees per the board policy are allowed if the following requirements have been met: 1) Waivers are not granted automatically. Employers must show they qualify and are eligible for the waiver; 2) The Employer must be current in its contribution payments and must have timely made all other contribution payments within the last 12 months; 3) Waivers may only be granted once in a three (3) year rolling period upon request; 4) Waivers can only be granted for a two (2) month consecutive period within the three-year period; 5) All other fees remain due and owing and must be paid in full prior to the waiver of the fees; 6) Current economic conditions will be considered.

R&S Concrete South, Inc.**Reference for service fees**

The administrators sent a demand letter on October 17, 2023 in the amount of \$564.77 for the late payment of August 2023 contributions. Per the collection procedures, Fund counsel's office sent a subsequent demand letter on November 6, 2023 via Certified Mail for the total amount of \$874.77, inclusive of attorney's fees in the amount of \$310. To-date, no payment has been received.

Berkel Company Contractor**Reference for service fees**

The Administrators sent a demand letter on September 27, 2023 in the amount of \$226.77 for the late payment of July 2023 contributions, On 11/6/2023, Administrators confirmed that Berkel Company had made payment for the full outstanding amount and no monies are due.

North American Crane & Rigging, LLC**Referenced for service fees**

This is a project on which there is one operator working. The Administrators sent a demand letter on March 17, 2023 and a subsequent letter on April 17, 2023 for the payment of contributions for the periods of November 2022, January and February 2023. A demand letter was sent by the fund counsel on April 21, 2023 requesting reports and contributions for the total amount owed plus \$310.00 incurred in fees and costs. We were advised that there were no hours worked for November 2022. A second letter was sent on August 7, 2023 for the months of January, February and a portion of March, 2023. **On November 6, 2023, administrators confirmed that North American made a payment for the outstanding contributions for the months of January through July, 2023; however, due to the late submission, a late fee notice was sent on October 25, 2023. Payment for the late fee has not yet been received to date.**

RANDOM SHOP AUDITS

On November 10, 2022, the administrators identified these five employers for random shop audit: 1) Sims Crane & Equipment, 2) Laney Directional Drilling, 3) PreCon Construction, 4) Williams Specialty Service, and 5) Zeiger Crane Rental. Correspondence dated November 21, 2022 was mailed to these employers advising of the payroll audit being conducted by Bellows Associates in accordance with the Agreement and Declaration of Trust and Collection Procedures. Following are the Auditors' findings for these employers:

- Sims Crane & Equipment: in compliance.
- Laney Directional Drilling: in compliance.
- PreCon Construction: in compliance.
- Williams Specialty Service: in compliance.
- Zeiger Crane Rental: in compliance.

The Employers have been notified.